

Policy Process Models

Understanding How Policies Are Made
POSC 315: Introduction to Public Policy
Lecture 2 (Part 1 of 2)

Summer 2025

California State University, Fullerton

Today's Focus:

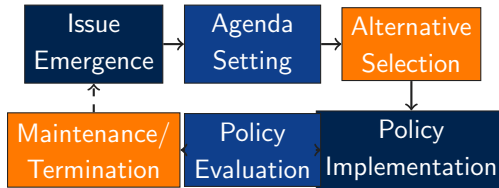
1. The Stages Model
 - Structure and process
 - Strengths and limitations
2. Systems Thinking
 - Systems model approach
 - Inputs, throughputs, and outputs
 - Strengths and limitations

Today's Focus:

1. The Stages Model
 - Structure and process
 - Strengths and limitations
2. Systems Thinking
 - Systems model approach
 - Inputs, throughputs, and outputs
 - Strengths and limitations

These models help us understand the complex process of policy development

The Stages Model



The Stages Model

First Stages

The Stages Model

First Stages

- **Issue Emergence:** A problem is identified and brought to the attention of government
- **Agenda Setting:** The problem is placed on the government agenda
- **Alternative Selection:** Various policy options are considered

Later Stages

The Stages Model

First Stages

- **Issue Emergence:** A problem is identified and brought to the attention of government
- **Agenda Setting:** The problem is placed on the government agenda
- **Alternative Selection:** Various policy options are considered

Later Stages

- **Policy Implementation:** The policy is put into action
- **Policy Evaluation:** Effectiveness is assessed
- **Maintenance, Succession, or Termination:** Policy is continued, modified, or ended

The Stages Model

First Stages

- **Issue Emergence:** A problem is identified and brought to the attention of government
- **Agenda Setting:** The problem is placed on the government agenda
- **Alternative Selection:** Various policy options are considered

Later Stages

- **Policy Implementation:** The policy is put into action
- **Policy Evaluation:** Effectiveness is assessed
- **Maintenance, Succession, or Termination:** Policy is continued, modified, or ended

The process is cyclical, as new issues often emerge from existing policies

Stages Model Strengths

✓ Intuitive

Stages Model Strengths

✓ Intuitive

Easy to understand
and explain

✓ Descriptive

Stages Model Strengths

✓ Intuitive

Easy to understand
and explain

✓ Descriptive

Aligns with how
people think about
the policy process

✓ Flexible

Stages Model Strengths

✓ Intuitive

Easy to understand
and explain

✓ Descriptive

Aligns with how
people think about
the policy process

✓ Flexible

Adaptable to different
policy areas and
government levels

Stages Model Weaknesses

✗ Linear

Stages Model Weaknesses

✗ Linear

Assumes a sequential process when reality is more complex

✗ Oversimplified

Stages Model Weaknesses

✗ Linear

Assumes a sequential process when reality is more complex

✗ Oversimplified

Ignores much of the complexity in policymaking

✗ Separate

Stages Model Weaknesses

✗ Linear

Assumes a sequential process when reality is more complex

✗ Oversimplified

Ignores much of the complexity in policymaking

✗ Separate

Treats stages as distinct when they actually overlap

Reflection Point

Think of a recent policy issue (e.g., COVID response, student debt):

- Can you identify the different stages it went through?
- Did it follow a linear path or move back and forth between stages?
- Were some stages more visible or important than others?

Systems Thinking

A way of thinking about natural or social phenomena as a system with various inputs that are processed and intermingle to create a discernible set of outputs.

Systems Thinking

A way of thinking about natural or social phenomena as a system with various inputs that are processed and intermingle to create a discernible set of outputs.

A perspective that emphasizes the relationships among parts of a system and how they interact with each other and the system as a whole.

Systems Thinking

A way of thinking about natural or social phenomena as a system with various inputs that are processed and intermingle to create a discernible set of outputs.

A perspective that emphasizes the relationships among parts of a system and how they interact with each other and the system as a whole.

Rather than seeing policy as a linear sequence, systems thinking views it as a dynamic, interconnected process

The Systems Model

- Public policy is viewed as the **response of the political system** to forces brought to bear on it from the outside environment.

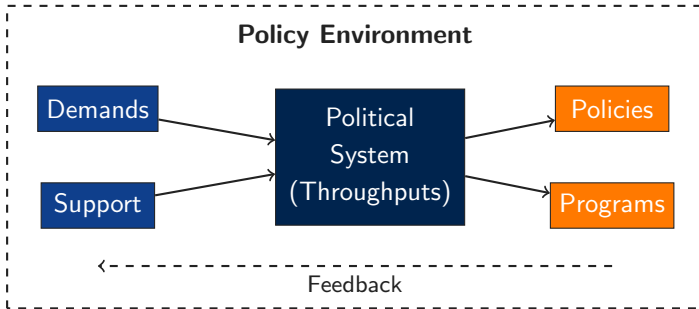
The Systems Model

- Public policy is viewed as the **response of the political system** to forces brought to bear on it from the outside environment.
- A policy environment surrounds the political system
 - Forces enter the political system from the environment either as demands or as support

The Systems Model

- Public policy is viewed as the **response of the political system** to forces brought to bear on it from the outside environment.
- A policy environment surrounds the political system
 - Forces enter the political system from the environment either as demands or as support
- The political system processes these inputs and produces policy outputs

The Systems Model



Note: This diagram illustrates the continuous feedback loops in the policy system

The Systems Model Components

Environment & Inputs

The Systems Model Components

Environment & Inputs

- **Policy Environment:**
Political, economic, social context
- **Inputs:** Demands and support from public, interest groups, officials

Processing & Results

The Systems Model Components

Environment & Inputs

- **Policy Environment:**
Political, economic, social context
- **Inputs:** Demands and support from public, interest groups, officials

Processing & Results

- **Throughputs:** The “black box” where processing occurs
- **Outputs:** Laws, regulations, decisions created
- **Outcomes:** Actual effects on society

The Systems Model Components

Environment & Inputs

- **Policy Environment:**
Political, economic, social context
- **Inputs:** Demands and support from public, interest groups, officials

Processing & Results

- **Throughputs:** The “black box” where processing occurs
- **Outputs:** Laws, regulations, decisions created
- **Outcomes:** Actual effects on society

Feedback

Response to policy outputs that loops back into the system, potentially creating new demands or support

Systems Model Strengths

1. Holistic

Systems Model Strengths

1. Holistic

Considers the entire environment and system interactions

2. Dynamic

Systems Model Strengths

1. Holistic

Considers the entire environment and system interactions

2. Dynamic

Acknowledges continuous interaction and feedback

3. Flexible

Systems Model Strengths

1. Holistic

Considers the entire environment and system interactions

2. Dynamic

Acknowledges continuous interaction and feedback

3. Flexible

Adaptable to various policy contexts and levels

Systems Model Weaknesses

1. Complex

Systems Model Weaknesses

1. Complex

Difficult to apply in practice due to its comprehensive nature

2. Abstract

Systems Model Weaknesses

1. Complex

Difficult to apply in practice due to its comprehensive nature

2. Abstract

Does not provide clear explanation of specific processes

Systems Model Weaknesses

1. Complex

Difficult to apply in practice due to its comprehensive nature

2. Abstract

Does not provide clear explanation of specific processes

The “black box” of processing remains somewhat unclear

Comparing the Models

Feature	Stages Model	Systems Model

Comparing the Models

Feature	Stages Model	Systems Model
Structure	Linear, sequential	Dynamic, interconnected

Comparing the Models

Feature	Stages Model	Systems Model
Structure	Linear, sequential	Dynamic, interconnected
Focus	Process steps	Environmental interactions

Comparing the Models

Feature	Stages Model	Systems Model
Structure	Linear, sequential	Dynamic, interconnected
Focus	Process steps	Environmental interactions
Complexity	Simple, intuitive	Complex, holistic

Comparing the Models

Feature	Stages Model	Systems Model
Structure	Linear, sequential	Dynamic, interconnected
Focus	Process steps	Environmental interactions
Complexity	Simple, intuitive	Complex, holistic
Best Use	Instructional, basic analysis	Complex policy analysis

Key Takeaways

- **Stages Model:** Provides a useful framework but oversimplifies reality
- **Systems Model:** Emphasizes relationships, feedback loops, and environmental context
- **Complementary Views:** Both models provide valuable insights while having distinct limitations
- **Practical Application:** Understanding these models helps analyze real-world policy development

“Models are to be used, not believed.”

— *Henri Theil*

Coming Up Next

We'll Cover:

- Structural Environment
- Social Environment
- Economic Environment
- Political Environment
- International Environment

Questions to Consider:

- How do environments constrain policy choices?
- Which environmental factors are most influential?
- How do these environments interact?